

CSR POLICY OF SIPCOT

Item No	Heads of CSR activities as per Schedule VII of the Companies Act.	Scope Of CSR Activities To Be Undertaken By SIPCOT
I	Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water.	<ul style="list-style-type: none"> • Construction / Renovation of Anganvadi building to provide free meals and education for the children. • Construction / Renovation of primary health center, First Aid Centre, supply of medical equipments/ Ambulances towards health care. • Provision of sanitation & drinking water facilities including construction/ Renovation of toilets, drains, culverts OHT, drilling of borewell, supply and erection of pump sets and other allied works for the villages.
II	Promoting education including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	<ul style="list-style-type: none"> • Promoting education by construction / Renovation of school buildings, compound wall, cycle/ two wheeler shed for students within the premises of Govt school/ Govt colleges etc. providing proper sanitation facilities, furniture & fittings, computers, Smart Class Rooms etc. to the schools / Anganwadi. • Construction / Renovation of skill development centres to train the youth to enhance their vocation skills. • <i>To promote education including special education and employment enhancing vocation skills by extending scholarships, comprehensive support and any kind of assistance to underprivileged students of Government Schools, Colleges and other underprivileged students for all kinds</i>

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		<i>and types of education including higher / advanced education, pursuing education abroad.</i>
III	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up of old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.	Construction / Renovation of hostels/dormitories to accommodate women Industrial workers and Industrial workers belong to socially and economically backward groups.
IV	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water.	<ul style="list-style-type: none"> • Plantation of avenue trees on both sides of the road to improve the overall environment and maintain ecological balance. • Fodder development (Animal Welfare) • Rain water harvesting, improvement of water bodies (Kulam, Kuttai, Pond etc) and water recharging to improve the ground water level.
V	Protection of National Heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional arts and handicrafts.	Providing public libraries for the villages & Promotion and Development of Traditional Art and Culture

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VI	Measures for the benefit of armed forces veterans, war widows and their dependents.	No activity is proposed under this head at present.
VII	Training to promote rural sports, Nationally recognized sports, Paralympics sports and Olympic sports.	Providing infrastructure and sporting amenities including training to promote rural sports, Nationally recognized sports, Paralympics sports and Olympic sports.
VIII	Contribution to the Prime Minister's National relief fund or any other fund setup by the Central Government for SocioEconomic Development and relief and welfare of the scheduled castes, the schedule tribes, other backward classes, minorities and women.	Contribution to the Prime Ministers National relief fund or any other fund set up by the Central Government/State Government for Socio-Economic Development.
IX	Contributions or funds provided to technology incubators located within academic Institutions which are approved by the Central Government.	No activity is proposed under this head at present.
X	Rural development projects.	Construction of community hall, burial ground, cremation shed, laying of roads etc for rural development. The above will be done only in case where the local community/officials are not able to be done trivial funds from their own resources/schemes/ budgets.
XI	Slum area development.	Slum area development
XII	Disaster management, including relief, rehabilitation and reconstruction activities.	Contribution to Tamilnadu State Disaster Management Authority.